

2020 APPROVED BY LAW CHANGES
12/14/2020

PROPOSED INSERTION/DELETIONS	CURRENT WORDING	WORDING IF PASSED
Proposal # 2		
<p>*Article IV-Officers *Section 2 Qualifications INSERT: C. To qualify for the office of Treasurer a member shall be in good standing at least 2 years and have knowledge of QuickBooks and experience in financial reporting. Candidates nominated for the office will be vetted by the President or the Presidents appointed officer prior to elections being held. If requirements for office aren't met, they will be removed from the ballot and notified immediately.</p>	<p>*Article IV-Officers *Section 2 Qualifications A. To qualify for the office of President or Vice-President a member shall be in good standing at least 4 years. B. To qualify for the office of Secretary, Treasurer, Director at Large or Regional Director a member shall be in good standing at least 2 years</p>	<p>*Article IV - Officers *Section 2 Qualifications A. To qualify for the office of President or Vice-President a member shall be in good standing at least 4 years. B. To qualify for the office of Secretary, Director at Large or Regional Director a member shall be in good standing at least 2 years C. To qualify for the office of Treasurer a member shall be in good standing at least 2 years and have knowledge of QuickBooks and experience in financial reporting. Candidates nominated for the office will be vetted by the President or the Presidents appointed officer prior to elections being held. If requirements for office are not met, they will be removed from the ballot and notified immediately.</p>
Proposal # 3		
<p>*Article IV Officers *Section 7 Vacancy STRIKE: Section 7B INSERT: A vacancy in any office shall be filled by electronic special election for the remainder of the expired term.</p>	<p>*Article IV Officers *Section 7 Vacancy A. A vacancy in the office of President shall be filled by the Vice-President for the unexpired term of the President. B. A vacancy in any other office shall be filled by appointment by the President with approval of the Board of Directors by majority vote for the unexpired term.</p>	<p>*Article IV Officers *Section 7 Vacancy A. A vacancy in the office of President shall be filled by the Vice-President for the unexpired term of the President. B. A vacancy in any office shall be filled by electronic special election for the remainder of the expired term.</p>

Proposal # 4		
<p>*Article X Disciplinary Procedure INSERT: (b) A second offense may result in a 2-year suspension, after which time the member can reapply for membership.</p>	<p>*Article X Disciplinary Procedure The Board of Directors may suspend or expel any member for inappropriate conduct or actions which the Board of Directors, in its sole discretion, determines reflect negatively or brings embarrassment or turmoil to the IBCA. Any member so charged will have the opportunity to answer the charge in writing. Both the charge and the answer will be submitted to the Board of Directors. The Board of Directors will vote on the suspension or expulsion of the member. A two-thirds (2/3) vote of the Board of Directors shall be required to suspend or expel a member. Except as otherwise set forth below, the following sanctions will apply:</p> <p style="padding-left: 40px;">(a) A first offense may result in a 1-year suspension, after which time the member can reapply for membership. (b)</p> <p>A second offense may result in a 2-year suspension.</p> <p>(c) A third offense may result in a lifetime suspension.</p>	<p>*Article X Disciplinary Procedure The Board of Directors may suspend or expel any member for inappropriate conduct or actions which the Board of Directors, in its sole discretion, determines reflect negatively or brings embarrassment or turmoil to the IBCA. Any member so charged will have the opportunity to answer the charge in writing. Both the charge and the answer will be submitted to the Board of Directors. The Board of Directors will vote on the suspension or expulsion of the member. A two-thirds (2/3) vote of the Board of Directors shall be required to suspend or expel a member. Except as otherwise set forth below, the following sanctions will apply:</p> <p>(a) A first offense may result in a 1-year suspension, after which time the member can reapply for membership.</p> <p>(b) A second offense may result in a 2-year suspension, after which time the member can reapply for membership.</p> <p>(c) A third offense may result in a lifetime suspension.</p>

Proposal #5		
<p>*Article X Disciplinary Procedure DELETED: During the suspension, the suspended member will not be allowed to cook or otherwise participate in any IBCA sanctioned event. A member with a lifetime expulsion will not be allowed to cook or participate in an IBCA sanctioned event. INSERT: During any suspension, the suspended member will not be allowed to cook the IBCA Showdown or obtain any voting rights. A member with a lifetime expulsion will not be allowed to cook the IBCA Showdown.</p>	<p>*Article X Disciplinary Procedure During any suspension, the suspended member will not be allowed to cook or otherwise participate in any IBCA sanctioned event. According to the severity of the offense, the Board of Directors may bypass the first and second year suspensions and go directly to the lifetime expulsion. A member with a lifetime expulsion will not be allowed to cook or participate in an IBCA sanctioned event Any member or or former member that presently is or has been previously suspended or terminated, shall not be permitted to become a member in the future, nor participate in an IBCA sanctioned event, unless the Board of Directors votes in favor of readmission, which shall require a two-thirds (2/3) vote cast by the Board of Directors.</p>	<p>*Article X Disciplinary Procedure During any suspension, the suspended member will not be allowed to cook the IBCA Showdown or obtain any voting rights. According to the severity of the offense, the Board of Directors may bypass the first and second year suspensions and go directly to the lifetime expulsion. A member with a lifetime expulsion will not be allowed to cook the IBCA Showdown. Any member or or former member that presently is or has been previously suspended or terminated, shall not be permitted to become a member in the future, nor participate in an IBCA sanctioned event, unless the Board of Directors votes in favor of readmission, which shall require a two-thirds (2/3) vote cast by the Board of Directors.</p>

* - Article & Section numbers will be adjusted to match the adopted bylaws document